

Leadership in Board Governance (LiBG)

Meet some of the team...



Course Leader: Dr Miles Weaver

Miles is an Associate Professor in the Business School and Director of the Leadership in Board Governance CPD course. His research focuses on building a meaningful engagement between stakeholders from different sectors, particularly supporting purpose-driven organisations to create value with third sector/charity organisations. He has led the award winning 'Get on Board' programme at Edinburgh Napier for 5 years and is a co-author of the 'Get on Board' competency framework for trustees. The framework has been adopted by the 'Charity Board Initiative', a partnership between Santander, RSM and the University, making governance training and a staged accreditation process available to students across participating Scottish Universities. Miles has considerable board experience and is an ambassador for 'Young Trustees'. He currently sits on the board of the *Association of Corporate Governance Practitioners* and is a member of the *Operational Research Society General Council*, as well as (... and as important) an active engagement in two sports committees in the local community.

Maura Sheehan, Professor, International Management



Maura Sheehan is Professor of International Management, specialising in HRM, HRD and organizational performance. Maura's work appears in journals such as *British Journal of Industrial Relations*; *Cambridge Journal of Economics*; *Industrial and Corporate Change*; *International Journal of Human Resource Management*; *International Small Business Journal*; *Personnel Psychology*.

Before coming to Edinburgh Napier, Maura was Professor at the National University of Ireland (NUI) Galway. Previous to this she was a Reader at the University of Brighton and an Associate Professor at the Graduate School of Management, University of Dallas. From 1993-2000, Maura taught at the Queen's University of Belfast. She taught at St Catharine's College Cambridge, Birkbeck College, University of London, University of Graz, Austria (as an Erasmus exchange professor) and was a visiting research fellow at the ESRC Centre for Business Research, University of Cambridge. Maura has a BSc in Economics from New York University and a PhD in Economics from the University of Notre Dame, USA.

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Expert Advisor: Lynne Cadenhead

A serial entrepreneur, Lynne has over 20 years' investment experience, and has served on over 30 boards. Currently Lynne is involved with several early stage technology companies as director and investor, mainly in the fields of cyber security and artificial intelligence, whilst continuing with her pioneering work in leadership in board governance.

She has significant links with Edinburgh Napier University as an alumni, a long-standing member of the Campaign Advisory Board, and on the Business School Advisory Board. She is also Chair of UNICEF Scotland Advisory Board and Chair of Women's Enterprise Scotland, the community investment company which works to unlock the economic potential of women in business.

Deliverer: Karen Anderson, Director, Indigo House Group



Karen has served as both Executive and Non-Executive Director in Scotland and overseas for more than twenty-five years. In her Chief Executive and other senior roles, she has turned around stressed organisations facing serious financial and governance challenges; delivered growth strategies for a range of small, medium and large enterprises; and set up a number of voluntary and private sector companies.

As co-founder of the Indigo House Group, Karen now specialises in supporting clients to achieve high standards of governance, develop confident leadership and produce robust corporate strategies. She also works closely with non-executive directors and senior executives on governance assessment and the implementation of improvement programmes. She is regularly invited to address conferences on governance, leadership and strategy, facilitate Board strategy discussions and develop bespoke Governance Development Programmes. Karen co-authored the strategy development tool kit, *New Climate, New Challenges* for the Scottish Government and has launched the *Know and Show Good Governance* programme to promote practical evidence-based learning for non-executive directors and senior executives. Karen's focus on Edinburgh Napier University's Leadership in Board Governance course is on the practicalities and challenges of Board membership and how participants can achieve a greater impact in their role.

Deliverer: Dr Richard Whitecross



Richard is Associate Professor in Law. He holds degrees in History, Law and Social Anthropology and is an alumnus of the Rockefeller Foundation. A former commercial lawyer, Richard has experience of advising a range of boards in Scotland and the UK. As a legal advisor, Richard supported the establishment of the Loden Foundation, an international charity that promotes education and entrepreneurship in the Himalayas, and in particular, access to education for girls. In 2008- 2009, he conducted research that informed the introduction of SCIO in Scotland.

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Richard has held various board positions and currently supervises the Edinburgh Napier Law Clinic which provides free legal advice. As well as sitting on a range of Business School and University committees, he is the Professorial Lead for the Professional Doctorate and Private Law Cluster Lead. He currently holds research award from the Scottish Government. Richard is an elected Fellow of the Royal Anthropological Institute, the Royal Asiatic Society and the Royal Society of Arts

Deliverer: Dr Jackie Brodie



Dr Jackie Brodie is the Business School's Academic Lead in Online Education and a Senior Lecturer in Entrepreneurship. She is a senior Fellow of the Higher Education Academy and a reviewer of applications for HEA fellowship. She is a member of the JISC Learning and Teaching Experts Group and a founding member of the Charity Board initiative steering group with RSM and Santander, which trains students to take up board positions on local charities. Jackie has led several funded Learning, Teaching and Assessment (LTA) research projects, such as the QAA Enhancement theme project "Extension of a Dissertation e-Toolkit for International Students", which built on findings from the HEA funded evaluation "Exploring the Maze: An Evaluation of a Dissertation e-Toolkit Designed for Direct Entry Students Transitioning to HE".

At Edinburgh Napier University she is programme leader for the online MSc Business Management Suite of Programmes and module leader for Managing Innovation which is taught online to MBA and MSc students and overseas in Singapore.

Deliverer: Dr Brian Windram



Brian is Head of Accountancy, Finance & Law in the Business School. He qualified as a Chartered Accountant with KPMG in Edinburgh and worked with the firm for eight years including a two year secondment to Melbourne, Australia as an Audit Manager. He joined Napier from the profession in 1991 specialising in financial accounting and auditing, and teaches a range of modules on undergraduate and postgraduate programmes in Edinburgh and overseas.

Brian has built up considerable international experience over the last 15-20 years involving overseas programme leadership; developing collaborative programmes (in Hong Kong, China & Singapore); establishing articulation links; undertaking local professional body and government accreditations; programme approval events and extensive teaching and recruitment activities, mainly in Asia.