



Dean of the School of Arts & Creative Industries

Recruitment information pack



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A great leadership opportunity

Thank you for your interest in Edinburgh Napier University and in this key leadership role. We are a University with energy, passion, drive and ambition – characteristics that attracted me to the University nearly seven years ago. The inclusivity and warmth of our community of students and staff, underpins our work and our engagement with the communities we serve here in Scotland and beyond.

The Dean of our School of Arts & Creative Industries offers a great opportunity to make a real difference and to develop your career in a dynamic and supportive environment. The School's vision is to unlock innovation and growth, nurture talent and opportunities for collaboration, and enable graduates to develop sustainable careers in tomorrow's creative and connected communities.

Based in Edinburgh, this is a city bursting with culture, intrinsically linked to the arts and creative industries, and with excellent connections across Scotland and far beyond our borders. Our school is well positioned to further develop these links, and we see the opportunities to build on this with our postgraduate student population and through our research.

Our students and graduates excel in industry, from shining in the prestigious Creative Conscience Awards 2019; to our students' work being featured

at international film festivals including Venice, Edinburgh, Cannes, Beijing and Kolkata; to winning international design awards including D&AD, RSA and Deutsche Post International. Our graduates have won places on the prestigious BBC Production and ITV News trainee schemes.

Edinburgh Napier is an organisation where we want ambitious people to grow and develop, where they are challenged and supported to enjoy fulfilling careers. We value, recognise and reward staff contributions and achievement, and most importantly we take collective pride in each individual's success. Our culture and our interactions with each other are underpinned by our values – professional, ambitious, inclusive and innovative, and we actively promote these across the University.

As Dean of our School of Arts & Creative Industries, you will be part of the Senior Leadership Team of the University and play a key role in delivering our ambitions.

If you are excited and motivated by our vision, our values and our strategy and believe that you can bring strong leadership and direction to our community, I would be delighted to hear from you.

**Prof Andrea Nolan OBE, Principal & Vice-Chancellor,
Edinburgh Napier University.**

Your Opportunity

Dean of School of Arts & Creative Industries

We are looking for a creative and visionary leader for our School of the Arts and Creative Industries, who can provide strategic direction for growth as well as provide inspiring leadership to a great team.

Edinburgh Napier is a leading, modern university. We create and support personalised learning and research opportunities for students, staff and partners that nurture talent, create knowledge and shape communities around the world. Our vision is to unlock innovation and growth, nurture talent and opportunities for collaboration, and enable graduates to develop sustainable careers in tomorrow's creative and connected communities.

This is an exciting time to consider a Senior Leadership role as Dean of School here at Edinburgh Napier University. As Strategy 2020 is coming to an end, we are in the exciting process of shaping our new strategy and future direction for the School and the University.

The role

The successful candidate will share our commitment to drive forward and build on our current achievements,

providing strategic direction for growth within our School, proactively seeking out opportunities to champion our work.

Attracting and retaining the best possible talent, the Dean will grow our research and professional activities to so that the School has a strong academic standing both nationally and internationally. The Dean will have responsibility for supporting staff to develop strong networks and utilise these to drive innovation. Being the budget holder and driver of commercial growth, the Dean will grow School income through research, partnerships and internationally, whilst ensuring we invest in the latest resources to provide the best experience for students.

Exceptional influencing and networking skills is critical in this role, alongside the ability to identify, and nurture areas of collaboration and commercial growth in Edinburgh and beyond.

[For a detailed list of the requirements, you can read the full role profile here.](#)

Widely recognised for our expertise and excellence in creative practice, we are:

A top 5 UK modern university

for Film Production & Photography
(Guardian Guide 2020)

10th of 101

In UK for Drama, Dance & Cinematics

(The Times & Sunday Times Good University Guide 2020)

5th out of 104

in the UK for English, Creative Writing and Publishing

(NSS, 2019)

2nd of 55

UK modern university for Communication and Media

(Complete University Guide 2020)

10th of 88

UK University for Media & Film Studies

(Guardian League Tables, 2020)

1st of 39

UK modern university for Music

(The Times & Sunday Times Good University Guide 2020)

The School of Arts & Creative Industries

At Edinburgh Napier University's School of Arts & Creative Industries, we are a creative, supportive and lively community with active, experienced professionals and researchers. Our facilities, industry links and innovative teaching combine to produce award-winning students and graduates.

Widely recognised for cultivating new and emerging talent, ready to work in a highly competitive arts and creative industries, we are currently a top 10 UK University for Media & Film Studies (The Guardian Guide 2020) and a top 10 UK University for Drama and Cinematics (The Times & Sunday Times Good University Guide).

We are also at the heart of helping to grow the talent needed to sustain a growing film industry, with an estimated additional 25,000 new entrants needed in the UK, and many thousands more internationally.

We have ambitious plans to grow our existing specialist subject expertise, and invest in brand new studios, post-production and sound facilities and classrooms. By growing our provision of undergraduate, masters, continuing professional development (CPD) and shorter vocational courses, we will work with partners and industry, to provide the talent needed for this expanding sector.

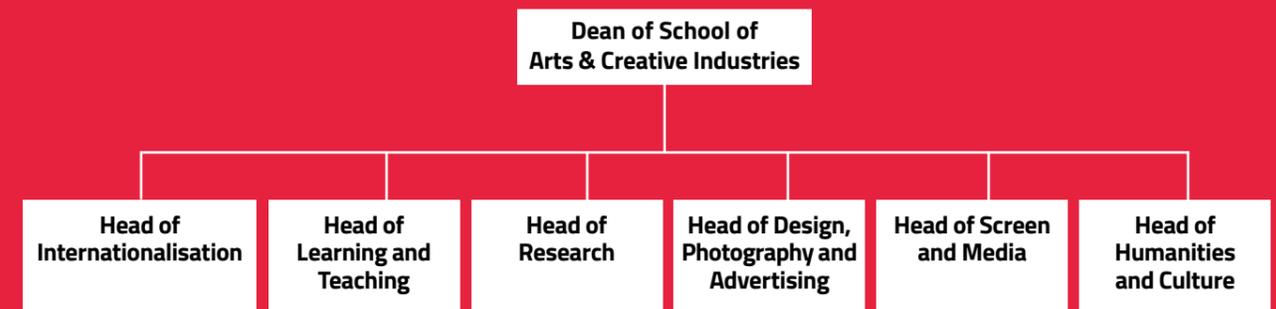
Our home is within the Merchiston Campus, situated in the heart of Edinburgh and built around the historic 16th-century birthplace and home of our very own John Napier. This campus features specialist facilities for creative students including state-of-the-art music studios, TV and radio studios, a converged digital newsroom and the 500-seat Jack Kilby Computer Centre.



Our subject areas:

- Acting
- Design, Photography & Advertising
- English, Creative Writing and Publishing
- Film & Television
- Journalism and Mass Communications
- Music

School Structure



Overall Edinburgh Napier University has more than

19,800
students from over

140
nationalities

95%
graduate employability rate

Times Higher Education ranks Edinburgh Napier in top

5%
of world universities

Edinburgh Napier University

Edinburgh Napier is a leading, modern university. We create and support personalised learning and research opportunities for students, staff and partners that nurture talent, create knowledge and shape communities around the world.

We trace our origins to the opening of Napier Technical College in 1964, built around John Napier's 16th Century tower house (which celebrated its 500th birthday in 2014). Following the 1992 Higher Education (Scotland) Act, Napier Polytechnic became Edinburgh Napier University in 2009 to more clearly associate itself with the city.

Today, Edinburgh Napier is a university with a reputation and impact that stretches far beyond our shores. Our transnational education programmes (TNE) make us the largest UK higher education provider in Hong Kong. With strong industry links and an outstanding body of research – more than half of which is rated as world-leading or internationally excellent – we are an increasingly prominent member of the global community.

For tomorrow, we have bold ambitions to grow our academic reputation, deliver an excellent personalised student experience and build innovation, enterprise and citizenship, to internationalise our work. We aim to attract staff, students, researchers and partners with the skills, knowledge, expertise and potential to deliver high quality education, advice and research. In short, we aim to make a positive impact on society and the economy.

Join us and you'll find that we support ambition, recognise achievement and encourage innovation in every one of our people. Working at Edinburgh Napier is beyond a job, it's a future full of progression and reward.

Find out why you should join Edinburgh Napier in the video below.



Our strategy & values

Values:

- Professional
- Ambitious
- Innovative
- Inclusive

Edinburgh Napier has six schools:

- The Business School
- School of Applied Sciences
- School of Arts & Creative Industries
- School of Computing
- School of Engineering & the Built Environment
- School of Health & Social Care

Strategy & vision:

The University is about to launch its new strategic vision expressed through the following strategic themes – creating knowledge, enhancing networks, inspiring careers and sustainable growth.

This role will be key to developing and delivering a School plan that supports and promotes this new vision.

To grow our academic reputation, we will:

- Operate at the leading edge of our academic disciplines, through research, professional practice, knowledge exchange and pedagogy
- Establish a reputation for outstanding teaching in every area of our portfolio
- Integrate the taught portfolio with research and professional practice
- Grow our research profile in areas of academic strength and potential
- Establish a thematic interdisciplinary academic focus
- Build our reputation as a leader in research, teaching and innovation in education
- Grow our community of postgraduate students

Find out more about our Strategy 2020 here

Beyond a living

Working with Edinburgh Napier University offers much more than a salary. All staff are encouraged and supported in their career development, with opportunities to take on new challenges, develop new capabilities and realise your professional potential.

We also offer a wide range of benefits, ensuring that your contribution and performance are well rewarded in every way possible:



Your future:

- Continued professional development support
- Career average pension scheme



Peace of mind:

- Death in service benefit for pension scheme members
- Discounted private healthcare



Lifestyle:

- Employee Assistance Programme
- Excellent holidays – up to 46 days
- Flexible working options
- Cycle to work scheme



Savings:

- Discounted gym
- Discounted shopping
- Discounted travel
- Childcare vouchers

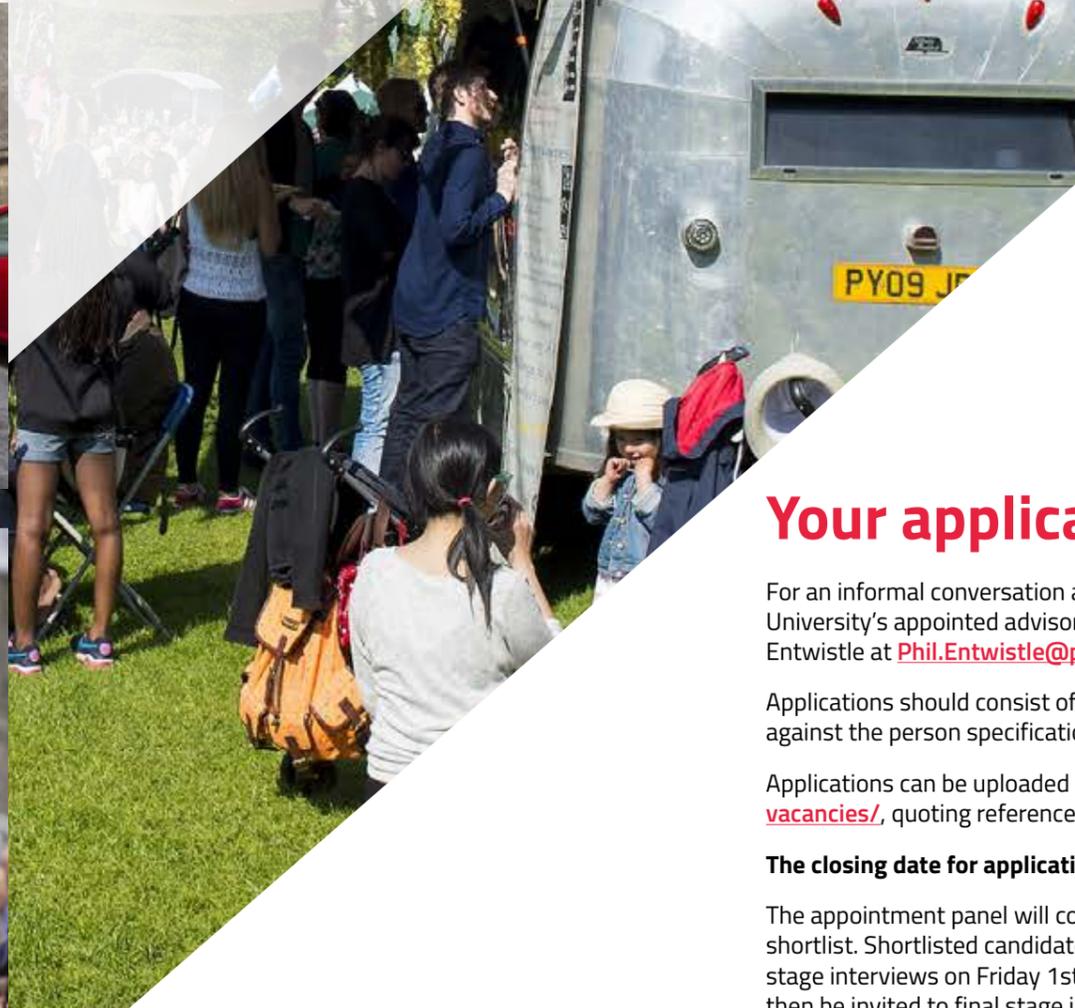
For a detailed list of benefits that each role offers, please contact the recruitment team at recruitment@napier.ac.uk or on 0131 455 5600

Living & working in Edinburgh

Edinburgh is the UK's most prosperous city outside of London, the UK's second largest financial centre and has long held a reputation for high quality education and academic excellence. While many visit Scotland's capital during its various festivals – particularly during August – the city is one of Europe's great cultural centres, offering a rich heritage all year round. There are museums and art galleries across the city, live music venues, hidden markets and more history than you can possibly imagine, not to mention an astonishing selection of cafes, pubs and clubs.

Edinburgh offers the perfect balance for family life – while it may be a capital city, its various urban villages offer a community feel. Dotted with parks and gardens large and small, the city is home to more green spaces than any other city in the UK. Beyond the city limits, a green belt of countryside gives way to some of Scotland's greatest great outdoors.

As an iconic, prosperous city and the capital of an ambitious, forward-thinking country, Edinburgh is the perfect home for a university like Edinburgh Napier – and the perfect home for people like you.



12
festivals over
12
months

A city of foodies,
Edinburgh is home to

4
Michelin Star restaurants
and a further three awarded
the Bib Gourmand

Edinburgh's residents
are the happiest of the
largest 10 cities in the UK –
97%
are satisfied with Edinburgh
as a place to live

With less rainfall than Rome,
Frankfurt or New York, your
chances of enjoying a lovely,
clear day in Scotland's capital
city are pretty good

More than
70km
of specially created
traffic-free cycle paths
criss-cross the city

Your application

For an informal conversation about the role please contact the University's appointed advisors, Perrett Laver, by contacting Phil Entwistle at Phil.Entwistle@perrettlaver.com / +44(0) 207 340 6239.

Applications should consist of a covering letter addressing suitability against the person specification and a full curriculum vitae.

Applications can be uploaded at <https://candidates.perrettlaver.com/vacancies/>, quoting reference number 4565.

The closing date for applications is 22nd March.

The appointment panel will convene following this to decide upon a shortlist. Shortlisted candidates will subsequently be invited to first stage interviews on Friday 1st May 2020 and successful candidates will then be invited to final stage interviews on Thursday 21st May 2020.



Edinburgh Napier
UNIVERSITY

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