



Dean of the School of Health & Social Care

Recruitment information pack



Introduction from the Principal 3

Your Opportunity 4

The School of Health & Social Care 6

An Overview Edinburgh Napier University 8

Your Benefits 9

Living & Working in Edinburgh 12

Your Application 13



A great leadership opportunity

Thank you for your interest in Edinburgh Napier University and in this key leadership role. We are a University with energy, passion, drive and ambition – characteristics that attracted me to the University nearly seven years ago. The inclusivity and warmth of our community of students and staff underpins our work and our engagement with the communities we serve here in Scotland and beyond.

The Dean of our School of Health & Social Care is a role that offers a great opportunity to make a real difference and to develop your career in a dynamic and supportive environment. For us, new ways of working are a fundamental part of our vision. We drive the health agenda, playing an influential role in everything from policy and workforce planning, to education, research and practice.

By 2025, our portfolio of applied education, research, enterprise and practice will be unrivalled in its expertise, quality and experience. We'll lead the way on integration, showing how services should be organised, how teams should collaborate and how care should be delivered. Above all, we'll show the sector how effective and efficient it can be, even in the face of uncertainty, ambiguity and limited resources.

Edinburgh Napier is an organisation where we want ambitious people to grow and develop, where they are challenged and supported to enjoy fulfilling careers. We value, recognise and reward staff contributions and achievement, and most importantly we take collective pride in each individual's success. Our culture and our interactions with each other are underpinned by our values – professional, ambitious, inclusive and innovative, and we actively promote these across the University.

As Dean of our School of Health & Social Care, you will be part of the Senior Leadership Team of the University and play a key role in delivering our ambitions.

If you are excited and motivated by our vision, our values and our strategy and believe that you can bring strong leadership and direction to our community, I would be delighted to hear from you.

**Prof Andrea Nolan OBE, Principal & Vice-Chancellor,
Edinburgh Napier University.**

Your Opportunity



Dean of the School of Health & Social Care

We are seeking to appoint a visionary and ambitious Dean of our School of Health & Social Care.

The School delivers a world-class learning experience and undertakes pioneering research, with a focus on practical and applied results.

Edinburgh Napier is a leading, modern university, perfectly placed within the UK's envied healthcare model and Scotland's strong reputation for health training. Our School of Health & Social Care provides a vibrant teaching and research environment for over 3,400 students and 130 staff. We create and support personalised learning and research opportunities for students, staff and partners that nurture talent, create knowledge and shape communities around the world.

This is an exciting time to consider a Senior Leadership role as Dean of School here at Edinburgh Napier University. This role will play a key part in ensuring the University achieves its ambitious strategy. The University is in the process of finalising the development of our new strategy, building on the Strategy 2020 journey and remaining true to our essence as an applied, relevant, inclusive and international University.

The role

The Dean of the School of Health & Social Care is a role that offers a great opportunity to make a real difference.

Our school is driving the health agenda, playing an influential role in everything from policy and workforce planning, to education, research and practice.

As Dean of the School of Health & Social Care, you will be part of the Senior Leadership Team of the University and play a key role in delivering our ambitions.

The successful candidate will share our commitment to drive forward and build on our current achievements, providing strategic direction for growth within our School, while proactively seeking out opportunities to champion our work. Building and maintaining collaborative and enterprising links with industry and practice is critical to this role.

The Dean will be an outstanding leader in their field, with a strong academic and/or professional profile that is relevant to the School's subject discipline: Cardiovascular Health, Mental Health, Population & Public Health, Women, Children & Families, and Innovation for Practice.

[For a detailed list of the requirements, you can read the full role profile here.](#)

The School of Health & Social Care

Over **130** academic staff

Wide range of professionals: nursing, midwifery, social work, clinical psychology, health geography, social science

98.9% of our pre-registration Nursing & Midwifery students go straight into work or further study

More than **3,400** students

Every year, **1 in 3** of our students is international

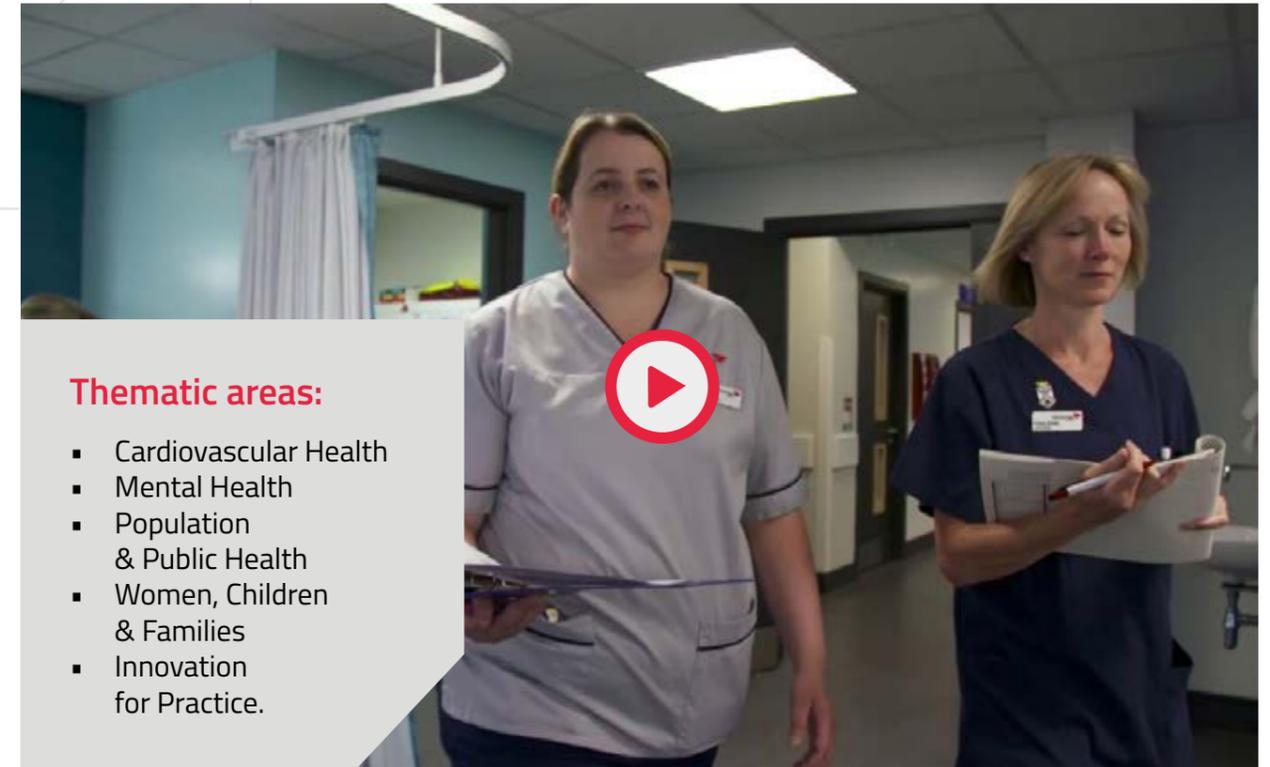
We have recently joined forces with the Scottish Association for Mental Health

Edinburgh Napier University is one of the largest nursing and midwifery education providers in the country, with a profile that goes well beyond borders and an impact that reaches around the world.

We are the only provider of all four fields of nursing (adult, child, learning disabilities and mental health) and midwifery preregistration education and the largest provider of transnational education in Scotland. We have also recently expanded our teaching portfolio, with new postgraduate programmes in Occupational Therapy, Physiotherapy and Social Work. We have a 1,000m² purpose built simulation and clinical skill centre, bringing to life the theoretical principles we teach in class.

Working with private organisations, public bodies and leading charities, we've built the partnerships that underpin innovative research and enterprise activities. From the highest standards of teaching, delivered by an exceptional academic team, to ground-breaking projects, we're setting our Health & Social Care School apart as the best of its kind in the UK.

Some of our key projects are in the areas of cardiovascular health, mental health, population and public health, women and child health, and innovations for practice, helping us make an enduring impact on health, care and society in Scotland and beyond.

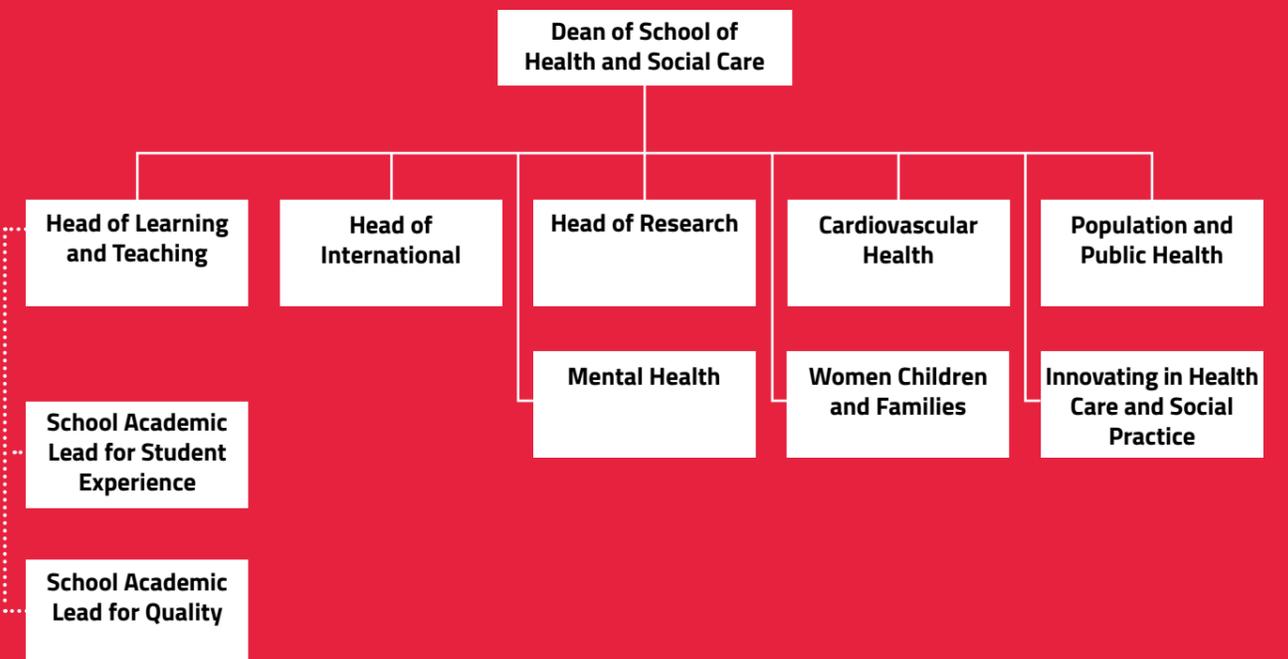


Thematic areas:

- Cardiovascular Health
- Mental Health
- Population & Public Health
- Women, Children & Families
- Innovation for Practice.



School Structure



Overall Edinburgh Napier University has more than

19,800
students from over

140
nationalities

95%
graduate employability rate

Times Higher Education ranks Edinburgh Napier in top

5%
of world universities

Edinburgh Napier University

Edinburgh Napier is a leading, modern university. We create and support personalised learning and research opportunities for students, staff and partners that nurture talent, create knowledge and shape communities around the world.

We trace our origins to the opening of Napier Technical College in 1964, built around John Napier's 16th Century tower house (which celebrated its 500th birthday in 2014). Following the 1992 Higher Education (Scotland) Act, Napier Polytechnic became Edinburgh Napier University in 2009 to more clearly associate itself with the city.

Today, Edinburgh Napier is a university with a reputation and impact that stretches far beyond our shores. Our transnational education programmes (TNE) make us the largest UK higher education provider in Hong Kong. With strong industry links and an outstanding body of research – more than half of which is rated as world-leading or internationally excellent – we are an increasingly prominent member of the global community.

For tomorrow, we have bold ambitions to grow our academic reputation, deliver an excellent personalised student experience and build innovation, enterprise and citizenship, to internationalise our work. We aim to attract staff, students, researchers and partners with the skills, knowledge, expertise and potential to deliver high quality education, advice and research. In short, we aim to make a positive impact on society and the economy.

Join us and you'll find that we support ambition, recognise achievement and encourage innovation in every one of our people. Working at Edinburgh Napier is beyond a job, it's a future full of progression and reward.

Find out why you should join Edinburgh Napier in the video below.



Our strategy & values

Values:

- Professional
- Ambitious
- Innovative
- Inclusive

Edinburgh Napier has six schools:

- The Business School
- School of Applied Sciences
- School of Arts & Creative Industries
- School of Computing
- School of Engineering & the Built Environment
- School of Health & Social Care

Strategy & vision:

The University is about to launch its new strategic vision expressed through the following strategic themes – creating knowledge, enhancing networks, inspiring careers and sustainable growth.

This role will be key to developing and delivering a School plan that supports and promotes this new vision.

To grow our academic reputation, we will:

- Operate at the leading edge of our academic disciplines, through research, professional practice, knowledge exchange and pedagogy
- Establish a reputation for outstanding teaching in every area of our portfolio
- Integrate the taught portfolio with research and professional practice
- Grow our research profile in areas of academic strength and potential
- Establish a thematic interdisciplinary academic focus
- Build our reputation as a leader in research, teaching and innovation in education
- Grow our community of postgraduate students

Find out more about our Strategy 2020 here

Beyond a living

Working with Edinburgh Napier University offers much more than a salary. All staff are encouraged and supported in their career development, with opportunities to take on new challenges, develop new capabilities and realise your professional potential.

We also offer a wide range of benefits, ensuring that your contribution and performance are well rewarded in every way possible:



Your future:

- Continued professional development support
- Career average pension scheme



Peace of mind:

- Death in service benefit for pension scheme members
- Discounted private healthcare



Lifestyle:

- Employee Assistance Programme
- Excellent holidays – up to 46 days
- Flexible working options
- Cycle to work scheme



Savings:

- Discounted gym
- Discounted shopping
- Discounted travel
- Childcare vouchers

For a detailed list of benefits that each role offers, please contact the recruitment team at recruitment@napier.ac.uk or on 0131 455 5600

Living & working in Edinburgh

Edinburgh is the UK's most prosperous city outside of London, the UK's second largest financial centre and has long held a reputation for high quality education and academic excellence. While many visit Scotland's capital during its various festivals – particularly during August – the city is one of Europe's great cultural centres, offering a rich heritage all year round. There are museums and art galleries across the city, live music venues, hidden markets and more history than you can possibly imagine, not to mention an astonishing selection of cafes, pubs and clubs.

Edinburgh offers the perfect balance for family life – while it may be a capital city, its various urban villages offer a community feel. Dotted with parks and gardens large and small, the city is home to more green spaces than any other city in the UK. Beyond the city limits, a green belt of countryside gives way to some of Scotland's greatest great outdoors.

As an iconic, prosperous city and the capital of an ambitious, forward-thinking country, Edinburgh is the perfect home for a university like Edinburgh Napier – and the perfect home for people like you.



12
festivals over
12
months

A city of foodies,
Edinburgh is home to

4
Michelin Star restaurants
and a further three awarded
the Bib Gourmand

Edinburgh's residents
are the happiest of the
largest 10 cities in the UK –
97%
are satisfied with Edinburgh
as a place to live

With less rainfall than Rome,
Frankfurt or New York, your
chances of enjoying a lovely,
clear day in Scotland's capital
city are pretty good

More than
70km
of specially created
traffic-free cycle paths
criss-cross the city

Your application

For an informal conversation about the role please contact the University's appointed advisors, Perrett Laver, by contacting Phil Entwistle at Phil.Entwistle@perrettlaver.com / +44(0) 207 340 6239.

Applications should consist of a covering letter addressing suitability against the person specification and a full curriculum vitae.

Applications can be uploaded at <https://candidates.perrettlaver.com/vacancies/>, quoting reference number 4566.

The closing date for applications is 22nd March.

The appointment panel will convene following this to decide upon a shortlist. Shortlisted candidates will subsequently be invited to first stage interviews on Wednesday 29th April and successful candidates will then be invited to final stage interviews on Monday 18th May 2020.



Edinburgh Napier
UNIVERSITY

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