



VICE-PRINCIPAL RESEARCH & INNOVATION

RECRUITMENT INFORMATION PACK



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A GREAT LEADERSHIP OPPORTUNITY

Thank you for your interest in Edinburgh Napier University and in particular in this important leadership role. We are a university with energy, passion, drive and ambition, characteristics that attracted me to the university four years ago. The inclusivity and warmth of our community of students and staff, underpins our work and our engagement with the communities we serve here in Scotland and beyond.

The Vice-Principal Research and Innovation role is brand new, offering you a unique opportunity to make it your very own. You can make a real difference by shaping the future direction of the university, and at the same time develop your career in a dynamic and supportive environment. A strong academic presence on the university leadership team is essential as we continue to grow our academic reputation. Our Vice-Principal will be an inspiring and influential individual, who is committed to and capable of effecting change.

Edinburgh Napier is an organisation where we want ambitious people to grow and develop, where they are challenged and supported to enjoy fulfilling careers. We value, recognise and reward staff contributions and achievement, and most importantly we take collective pride in each individual's success. Our culture and our interactions with each other are underpinned by our values – professional, ambitious, inclusive and innovative and we actively promote these across the University.

As Vice-Principal Research and Innovation, you will be a key member of the university's leadership team and play a vital role in delivering our Strategy 2020 ambitions.

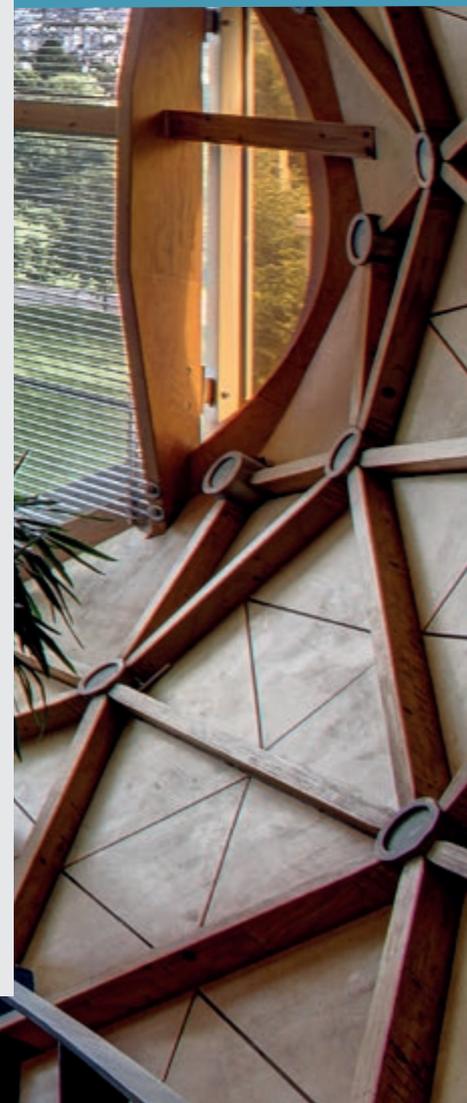
If you are excited and motivated by our vision, our values and our strategy and believe that you can bring strong leadership and direction to our community, I would be delighted to hear from you.



Professor Andrea Nolan
Principal & Vice-Chancellor

PLAY A KEY ROLE
IN DELIVERING OUR
STRATEGY

2020
AMBITIONS



OVERALL EDINBURGH
NAPIER UNIVERSITY
HAS MORE THAN

19,800

STUDENTS WITH OVER

130

NATIONALITIES
REPRESENTED

95%

GRADUATE
EMPLOYABILITY RATE

TIMES HIGHER
EDUCATION RANKS
EDINBURGH NAPIER IN
TOP **5%**

OF WORLD
UNIVERSITIES

6,000

OVERSEAS STUDENTS

QS FIVE STAR RATING



FOR EXCELLENCE

EDINBURGH NAPIER UNIVERSITY OVERVIEW

“Our vision is compelling – to be an enterprising and innovative community, renowned internationally, with an unrivalled student learning experience”

Professor Andrea Nolan – Principal & Vice-Chancellor

Edinburgh Napier University is a leading, modern university. We create and support personalised learning and research opportunities for students, staff and partners that nurture talent, create knowledge and shape communities around the world.

We trace our origin to the opening of Napier Technical College in 1964, built around John Napier’s 16th Century tower house (which celebrated its 500th birthday in 2014). Following the 1992 Higher Education (Scotland) Act, Napier Polytechnic became Edinburgh Napier University in 2009 to more clearly associate itself with the city.

Today, Edinburgh Napier is a university with a reputation and impact that stretches far beyond our shores. Our 19,800 students include more than 130 nationalities, while our transnational education programmes make us the largest UK higher education provider in Hong Kong. With strong industry links and an outstanding body of research – more than half of which is rated as world-leading or internationally excellent – we are an increasingly prominent member of the global community.

For tomorrow, we have bold ambitions – growing our academic reputation, delivering an exceptional student experience, building innovation and enterprise, and ensuring our work is felt around the world. We aim to attract staff, students, researchers and partners with the skills, knowledge, expertise and potential to deliver high quality education, advice and research. In short, we aim to make a positive impact on society and the economy.

Join us and you’ll find that we support ambition, recognise achievement and encourage innovation in every one of our people. Working at Edinburgh Napier is beyond a job, it’s a future full of challenge and reward.

[Find out why you should join Edinburgh Napier in the video below.](#)



OUR VISION, STRATEGY & VALUES

Our values:

- Professional
- Ambitious
- Innovative
- Inclusive

Edinburgh Napier has six schools:

- School of Engineering & the Built Environment
- The Business School
- School of Applied Sciences
- School of Arts & Creative Industries
- School of Computing
- School of Health & Social Care

Our strategic goals:

There are four ambitious goals for Strategy 2020: Building Success

1. To grow our academic reputation
2. To deliver an excellent personalised student experience
3. To build innovation, enterprise and citizenship
4. To internationalise our work

Key performance indicators by 2020

- Grow our student population from 19,800 to 22,600
- Grow our taught postgraduate population from 3,000 to 3,900
- Grow our research postgraduate population from 200 to 300
- Increase student satisfaction to more than 90%
- Grow our Research Excellence Framework submissions from 100 to 200
- Grow the percentage of our academic staff engaged in externally funded research and knowledge exchange from 16% to 40%.
- Grow our research grant and contract income from £4.7m to £9.1m

[FIND OUT MORE ABOUT OUR STRATEGY 2020 HERE](#)

RANKED
NO.1

IN SCOTLAND FOR
HOSPITALITY, TOURISM,
AND EVENT MANAGEMENT

GCHQ
ACCREDITED IN
CYBERSECURITY

TOP

SCOTTISH MODERN
UNIVERSITY FOR
MARKETING

WE RANKED
NO. 1
MODERN UK
UNIVERSITY FOR LAW
(GUARDIAN)

TOP

MODERN UNIVERSITY IN
THE UK FOR BUILDING
AND CONSTRUCTION

TOP 3

IN SCOTLAND FOR
ENGINEERING

ONLY

SCOTTISH MODERN
UNIVERSITY TO OFFER
LANGUAGES

TOP 3

MODERN UNIVERSITY
FOR MUSIC AND
DESIGN & CRAFTS

THE SCHOOLS

Each of our Schools is an impressive institution in its own right, with world-class facilities, academics, researchers and international links.

The progress of the modern world depends on the calibre of the engineers, technologists and built environment professionals produced by our **School of Engineering & the Built Environment**. It currently hosts the Institute for Sustainable Construction and the Transport Research Institute, two internationally leading research institutes.

Our **Business School** is one of Scotland's largest and most modern business schools. Excellent industry links, an entrepreneurial outlook, business innovation and first-class facilities provide an inspiring backdrop for tomorrow's business leaders. Our 'start-up' business units have helped launch 110 viable companies. Every year, more than 2,400 students study our Business School courses in Hong Kong.

With cutting-edge facilities and a focus on practical skills, the **School of Applied Sciences** tackles global and local issues affecting health, society and the environment. We are a top 10 modern UK university for psychology, bioscience and social sciences, while a £2.9M sports facility makes us a centre of excellence for developing athletes.

Our **School of Arts & Creative Industries** combines modern facilities with strong industry links to produce industry-ready, award-winning graduates. We are the top UK modern university for English, and the top Scottish modern university for Journalism, Publishing and Public Relations, Media and Film Studies, Music, and Design and Crafts.

School of Computing graduates are highly sought after for a wide range of computing, creative computing and information systems careers. We have one of the UK's largest computing departments, with impressive facilities that include high-spec games development, digital media and visual effects labs. Courses are British Computer Society-accredited.

The **School of Health & Social Care** is Scotland's only provider of all fields of nursing and undergraduate midwifery training. Health and social care is a rapidly changing sector, and our pioneering research focuses on practical and applied results. Equipped with first-rate skills and a fantastic work ethic, 99.4% of our nursing students are employed within 6 months of graduating.

Research & Innovation highlights:

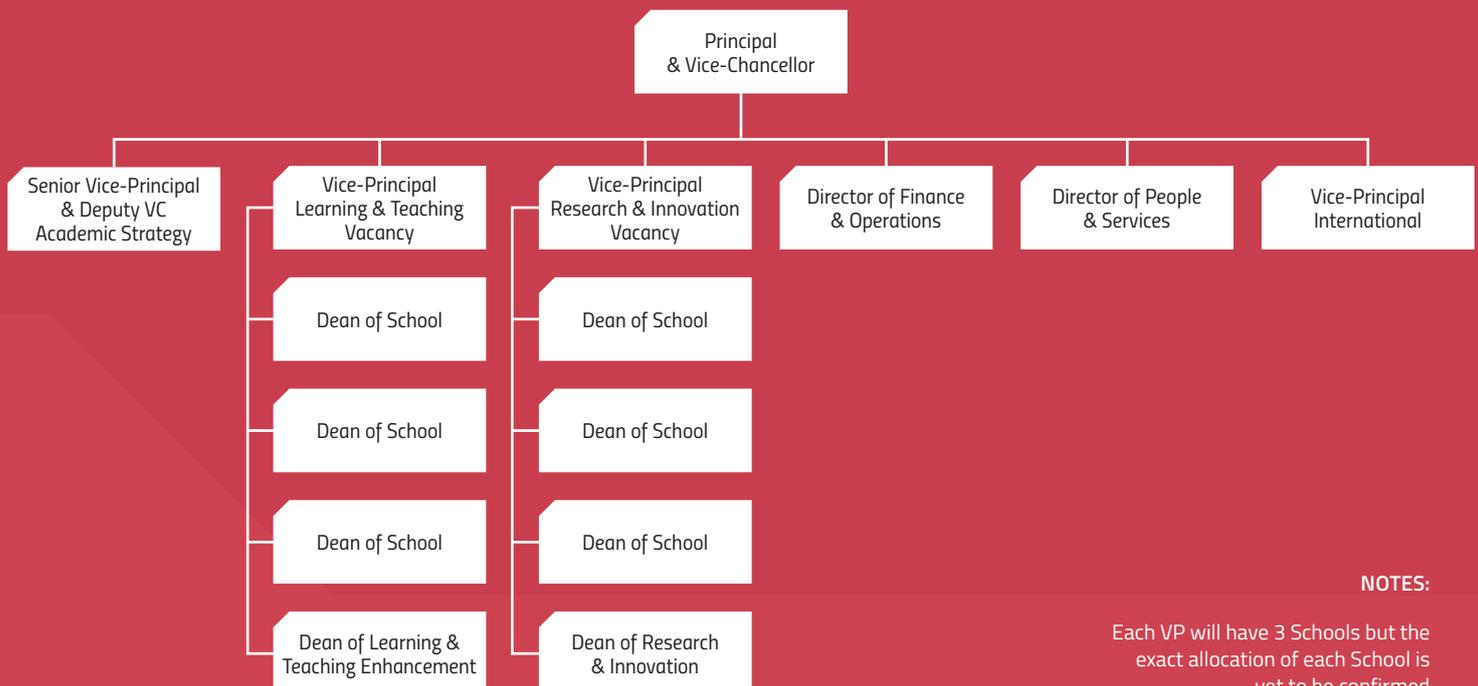
- Queen's Anniversary Prize awarded for applied research into sustainable construction and wood science
- Low Carbon Innovation Project partnership won the Guardian Sustainable Business award in 2016
- New investment focus in PhD studentships and the launch of our Principal's Research Fellowships scheme
- Marine research facility launched at St Abbs with Heriot-Watt University and St Abbs Marine Station
- Funding awarded for research in areas as diverse as dementia support and lighting for smart textiles

Learning & Teaching highlights:

- Number 1 in the UK for 'value added', Guardian University Guide 2017
- Five stars awarded for Internationalisation, Teaching and Employability in international QS Stars ratings
- Over 5,000 students studying our degree programmes overseas
- More than 50% of academic staff now already hold Higher Education Academy fellowship
- Nine subject areas achieved 90% and above in the 2018 National Student Survey
- The Business School achieves 1,000 enrolments for on-line courses per year

Strong performance to date (year ending 31 July 2017):

- £122 million total income (up 4.5% on 2016)
- £4.7 million research income
- 24% of academic staff active in externally funded research
- 139 research-active staff
- 300 postgraduate research students
- 95% graduate employability



NOTES:

Each VP will have 3 Schools but the exact allocation of each School is yet to be confirmed

YOUR OPPORTUNITY

VICE-PRINCIPAL RESEARCH & INNOVATION



EXCELLENT BASE SALARY & BENEFITS

Edinburgh Napier University already has an outstanding track record in research, with more than half of our output rated as world-leading or internationally excellent. Our sights are set higher still, as growing the university's academic reputation is an integral part of our Strategy 2020 and we're looking for an exceptional individual to help us to make it happen. This is a brand new role, which could be yours to shape.

As Vice-Principal, you will be the strategic lead for Research and Innovation across the university, devising and delivering a strategy to build our research capacity and capability. You will drive research excellence in areas that will make Edinburgh Napier stand out from our competitors, and you will lead three Schools, managing the Deans to perform in all spheres: research and teaching excellence, student experience and income generation. Under your leadership, and with the support of your senior colleagues, research will flourish across the whole university.

A major focus of your role will be to attract, develop and retain talent, whether by building the success of our postgraduate research community, or inspiring leading academics, who can attract significant grants, to join us. By ensuring that all Schools have strong research portfolios and publish effectively, and by nurturing relationships with key funders and external partners, you will raise the profile of Edinburgh Napier's research both at home and abroad.

More broadly, the Vice-Principal will support the university's strategies across the board. For this complex and challenging role, you must be an outstanding academic leader and strategic thinker, effective at managing change, and highly respected in the academic community. You will most likely have served as a Dean and may have ambitions to become a Principal. Leading Edinburgh Napier to realise its full potential could help you to do the same.

Edinburgh Napier Leadership Behaviours

As Vice-Principal, we will expect you to:

- Lead by example
- Champion change
- Communicate effectively
- Deliver successful outcomes
- Work collaboratively
- Analyse and problem-solve
- Manage resources, performance and risk
- Pursue continuous professional development

[For a detailed list of the requirements, you can read the full role profile here.](#)



REWARDS: BEYOND A LIVING

Working with Edinburgh Napier University offers much more than a salary at the end of the month. Senior academic staff are encouraged and supported in their career development, with every opportunity to take on new challenges, develop new capabilities and realise their professional potential.

We also offer a wide range of benefits, ensuring that your contribution and performance are well rewarded in every way possible:



Your future

- Continued professional development support
- Career average - Scottish Teachers Pension scheme (17.2% employer contribution)



Peace of mind

- Death in service benefit for pension scheme members
- Discounted private healthcare



Lifestyle

- Employee Assistance Programme
- Excellent holidays – from 32 days +14 fixed days
- Flexible working options
- Cycle to work scheme



Savings

- Discounted gym
- Discounted shopping
- Discounted travel
- Childcare vouchers

RELOCATION PACKAGES MAY BE AVAILABLE ON A CASE BY CASE BASIS AND WILL BE SOMETHING WE WILL EXPLORE WITH YOU IN MORE DETAIL AS PART OF THE APPLICATION PROCESS

FOR A DETAILED LIST OF THE BENEFITS PLEASE CONTACT M.SMITH3@NAPIER.AC.UK OR ON 0131 455 2225

EDINBURGH WAS NAMED THE
SECOND-BEST CITY IN THE
WORLD FOR QUALITY OF LIFE

DEUTSCHE BANK

IN 2017 EDINBURGH
WAS RANKED THE
GREENEST CITY
IN THE UK

ESRI UK



LIVING & WORKING IN EDINBURGH

Vibrant, cosmopolitan and consistently voted one of the best cities in the world, Edinburgh is the perfect place to build your career. It's big enough to have everything you need, yet small enough to feel like home. No matter where you're from, the Festival City is ready to welcome you.

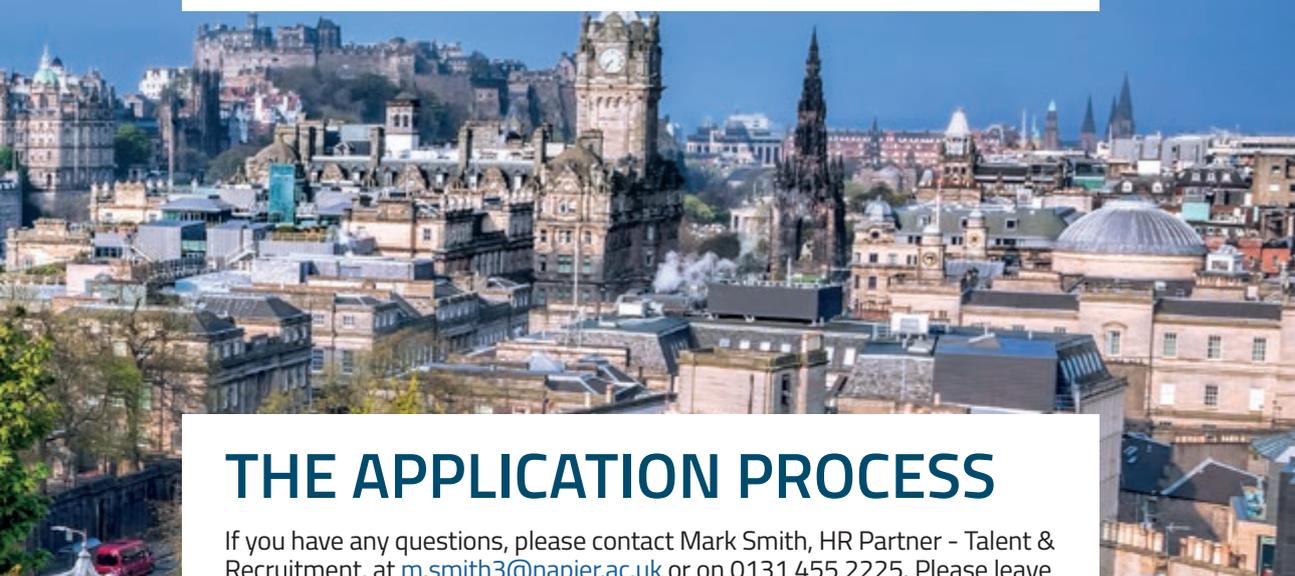
Edinburgh is the UK's most prosperous city outside of London, the UK's second largest financial centre has long held a reputation for high quality education and academic excellence. While many visit Scotland's capital during its various festivals – particularly during August – the city is one of Europe's great cultural centres, offering a rich heritage all year round. There are museums and art galleries across the city, live music venues, hidden markets and more history than you can possibly imagine, not to mention an astonishing selection of cafes, pubs and clubs.

Edinburgh offers the perfect balance for family life – while it may be a capital city, its various urban villages offer a community feel. Dotted with parks and gardens large and small, the city is home to more green spaces than any other city in the UK. Beyond the city limits, a green belt of countryside gives way to some of Scotland's great outdoors.

As an iconic, prosperous city and the capital of an ambitious, forward-thinking country, Edinburgh is the perfect home for a university like Edinburgh Napier – and the perfect home for people like you.

EDINBURGH WAS
NAMED THE BEST
CITY IN THE UK FOR
JOBS GROWTH

DAILY TELEGRAPH



THE APPLICATION PROCESS

If you have any questions, please contact Mark Smith, HR Partner - Talent & Recruitment, at m.smith3@napier.ac.uk or on 0131 455 2225. Please leave a voicemail, all communication will be treated confidentially.

Please email a covering letter and current CV to m.smith3@napier.ac.uk addressing how your experience, skills, abilities and knowledge meet the role requirements for this position.

Closing date is Sunday 4 February 2018, 11.59pm.

Edinburgh Napier University is committed to the creation of an inclusive culture. We currently hold a bronze Athena SWAN Institutional Award.



Edinburgh Napier

UNIVERSITY

Human Resources, Room 5 B 29, Edinburgh Napier University, Sighthill Campus, Sighthill Court, Edinburgh EH11 4BN
Telephone: 0131 455 5600 Email: recruitment@napier.ac.uk
Visit: www.napier.ac.uk/development/Dean-of-the-business-schoolopportunity
Edinburgh Napier University is a registered Scottish charity. Reg. No. SC018373

